

Preschool Directors and Staff

December 2019

Save the Date: EastBayPreschools.com presents the 5th Annual Diablo Valley Preschool Fair on Saturday, January 18th, 2020 from 9 am to 12 pm! We hope to see you all there!

Open Houses

&

Events



December and January Open Houses

-Saturday, December 7th 10:00am to 12:00pm

Escuela Bilingüe Internacional

4550 San Pablo Ave.
Emeryville, CA 94608

-Friday, December 13, 2019 9:00 am to 10:00 am

The Saklan School

1678 School St, Moraga, CA 94556

-Wednesday January 8th, 6:30pm to 8:00pm

Escuela Bilingüe Internacional

4550 San Pablo Ave.
Emeryville, CA 94608

EBP News

Happy Holidays from EastBayPreschools.com! We hope that everyone has a fun, safe, and happy holiday season.

Please take note that we are sponsoring the Diablo Valley Preschool Fair on January 18th - we look forward to representing you all again and hope to see many of you there!

We are SO close to unveiling our new and improved website, BayAreaPreschools.com - stay tuned for more information. We can't wait for you all to see it!



Updates

You can now go to our "[For Schools and Teachers](#)" page to renew your subscription, update your page, post a job, and view past newsletters.

Conferences and Trainings

-EMSA Pediatric First-Aid & CPR

Welcome to our new schools!

- [Footprints Preschool](#) in Pleasant Hill
- [Safari Kid Newark](#) in Newark
- [Safari Kid Union City](#) in Union City

Who should take this class:

Licensed child care providers who need the EMSA certification for Title 22/AB243, foster care, or anyone else who wants to learn CPR and First-aid for children. Our EMSA license number is 0204-DC.

Bay Area & Sacramento Locations:
San Francisco, Redwood City, San Jose, Dublin, Concord, Brentwood, Berkeley, Novato, & Sacramento.

-EMSA Health, Safety, and Nutrition

We offer this course in Concord and San Francisco.



Did you know?

We plan to host multiple preschool fairs around the Bay Area next year!

If you have any feedback, suggestions, location ideas, etc. please email [Sydney](#)! We want to make these fairs as successful and valuable as we can, both to our schools and to Bay Area parents, so all ideas are welcome!

Turtle's Tip of the Month



Cooler, wet weather is upon us! (Finally!)

Remind your parents to restock their children's cubbies with weather appropriate clothing, shoes, and coats!

- **Gan Yiladim Preschool** in Walnut Creek
- **Curious Little One Child Care Center** in San Ramon



Employment Laws and Regulations

California State Disability Insurance
Remains at 1% with an increase in the wage base to \$122,909 (up from \$118,371 in 2019)

Social Security Wage Base
Increased to \$137,700 (up from \$132,900 in 2019)

401k Contribution Limit
\$19,500 plus \$6,500 make-up for those 50 or older

IRA Contribution Limit
\$6,000 plus \$1000 make-up for those 50 or older

Sexual Harassment Prevention Training
SB 1343 (later amended to extend deadline) requires all California employers with five or more employees to provide two hours of sexual harassment training to supervisory staff and one hour of such training to non-supervisory staff within six months of hire or promotion into a supervisory role, and every two years after that by no later than January 1, 2021.

CalSavers and Retirement Plan Requirements

- State law requires that California employers, who don't already offer an employer-sponsored retirement plan and who have five or more employees,

Also, make sure that you and your teachers have a "rainy day" plan for those days that the weather requires us to stay inside for much of the day.

either sponsor a retirement plan or participate in CalSavers. The three-year phased roll-out will include staggered deadlines for registration based on employer size.

[Visit CalSavers For More Information](#)



Directors: This holiday season, give the gift of Professional Development!

"NAEYC's online professional development introduces early childhood educators to core ideas from NAEYC's position statements, books, journals and more.

Designed with busy educators in mind, our online resources provide self-paced, interactive learning that connects professional knowledge to daily practice through practical strategies that bolster best instructional approaches." There are many valuable, interesting, and interactive online modules and courses, from guided play, to developmentally appropriate practice, to STEM.

[Find Online PD Courses](#)

GINGERBREAD PLAY DOUGH RECIPE:

2 cups plain flour (all purpose)
1/2 cup salt
3 tablespoons any oil
2 tablespoons cream of tartar
1 cup of boiling water (added gradually)
1 tablespoon ground ginger
2 tablespoons ground cinnamon
5 drops of glycerine for extra shine

METHOD:

Mix all of the dry ingredients into a bowl. Add the oil. Stir in the boiling water and allow to cool briefly. Knead it into a workable dough on a floured surface using your hands. After a few minutes it should be soft and smooth and none should come off on your fingers. If it's still a little sticky then add more flour, one tablespoon at a time until it's just right! Finally, add the glycerine for that extra smooth softness and shine.



[Visit our website](#)